



CERTIFICATE

DS GROUP SPA

Registered Office: Corso Venezia 36, Milano (MI), Italy - No activities

Head Office: Via Pompeo Mariani 4,
IT -20128 Milano (MI),
Italy

with the following scope

Design and provision of technological consultancy services, IT solutions and services for corporate communication and mobility collaboration.

has implemented and maintains a social responsibility management system
which fulfils the requirements of the following standard

SA8000:2014

Registration Number: SA-1873-IT

Valid from: 2023-09-08
Valid until: 2026-09-07

Certified since: 2023-09-08

A handwritten signature in blue ink, appearing to read "Stoichitoiu".

Alex Stoichitoiu
Chairman of IQNet Ltd

A handwritten signature in blue ink, appearing to read "Pedro Castro Alves".

Pedro Castro Alves
Managing Director of IQNet Ltd



IQNet Ltd Representative CISQ/IMQ SpA



A handwritten signature in blue ink, appearing to read "Ornago".

Flavio Ornago
Director of CISQ/IMQ SpA of CISQ/IMQ SpA

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CERTIFICATE ANNEX

DS GROUP SPA

SA8000:2014

Registration Number: SA-1873-IT

SCOPE

(The English version of this scope is the formally approved version)

Progettazione ed erogazione di servizi di consulenza tecnologica, soluzioni e servizi informatici per la comunicazione aziendale e la collaborazione in mobilità.

Valid from: 2023-09-08

Valid until: 2026-09-07

This annex is only valid when presented with the corresponding IQNet Ltd Certificate.